



# LAW ENFORCEMENT MANAGEMENT INSTITUTE

February 1-5, 2010  
Marriott Anchorage Downtown



*“Excellent training. I would recommend it to any supervisor or administrator.”*  
Chief Tom Clemons  
Pres., AACOP

Co-Sponsored by:  
Alaska Police Standards Council

## TOPICS INCLUDE:

- ***Managing the Organizational Environment*** means successfully managing change, difficult people, and public relations disasters.
- ***Positive Personnel Management*** addresses the tough issues associated with hiring training, coaching, counseling, correcting, motivating, disciplining, and terminating police personnel.
- ***Leadership in Police Organizations*** starts with proven methods, strategies and techniques used by individuals to become respected and appreciated leaders, problem solvers, and team builders.
- ***Manage Civil Liability*** using up-to-date briefings on current civil liability issues, law and court decisions affecting civil liability and risk management in law enforcement agencies.
- ***Best Practices for Community Jails***

## MAKE YOUR AGENCY MORE PROFESSIONAL

Good management and supervisory skills are essential to professional law enforcement agencies. You can identify and develop the skills needed to be a competent, decisive and effective leader. *The Law Enforcement Management Institute* provides all officers, from sergeants to chiefs, the information they need to protect your agency.

## WHAT TRAINING PARTICIPANTS HAVE TO SAY

“Dave Wareing is an excellent communicator and presenter who we could relate to, who fully established his bona fides and credibility.”

“A great review, very contemporary in helping set priorities for internal review. The instructor should be commended for his openness and willingness to share his feelings and thoughts.”

“Excellent training. Mr. Wareing was professional and a wealth of information. I thoroughly enjoyed the class and AMLJIA for sponsoring the training.”

“I wish I’d had this course 15 years ago. It would have prevented me from making a lot of stupid mistakes.”

“This has been a wonderful course for supervisors and managers in law enforcement. Well structured course. Enjoyed it to the end.”

## FACILITATOR

The Institute will again feature Dave Wareing, former Undersheriff for Whatcom County, Washington, as the instructor. Mr. Wareing always receives unanimously high praise from Alaskan police officers attending the institute. He has a broad background in administration, supervision, planning, public relations, crime prevention and youth services. He also served as a county administrator for three years.

Mr. Wareing taught for the Washington State Criminal Justice Training Center, and as an Adjunct Professor for Washington State University’s Criminal Justice program. Presently, he is the managing principal of the Challenger Group, an executive level consulting firm that works with clients in the U.S., Canada, and New Zealand. He advises, trains, and assists government entities, as well as business organizations, university and tribal police departments, and criminal justice agencies. Mr. Wareing is the General Manager of the Sudden Valley Community Association near Bellingham, Washington.

## Guest Speaker

This year’s Institute will include a 4-hour block of material from Doug Lloyd, Program Coordinator for State of Alaska DOC Correctional Academy. He will provide instructional material dealing with Best Practices for those agencies that have holding cells or community jails. Doug began his career in training in 1970, as a Military Training Instructor at the USAF at Lackland Air Force Base in Texas where he trained Basic Trainees. From then until his retirement the preponderance of his time was assigned to training positions. He worked in the Military Instructor School four plus years where he trained new Military Training Instructors. He was the Course Chief when he left that position. Doug was assigned to Alaskan Air Command Non-Commissioned Officers Academy as an Instructor in the Leadership and Management Division Elmendorf, AFB in 1981, until his retirement in 1985. Doug holds the Master Military Instructor Certificate.

In 1986, he began his second career as a Correctional Officer I at Hiland Mountain Correctional Center. He held many positions including Security Officer, House Supervisor and Institutional Training Officer. In 1993, Doug was selected as a Department Training Officer at the Correctional Academy. In 1995, he was promoted to Academy Commander position.

Doug has been a certified Alaska Police Standards Council Instructor since 1991. He is well versed in Correctional subject matter.

## ACCOMMODATIONS

The Institute will be held at the Marriott Anchorage Downtown. Guest rooms have been reserved for your use at a rate of \$99 per night (single or double). To take advantage of this rate, you need to call (800) 228-9290 by January 08, 2010. Mention Mini Hotel Code "AML" and name of group "Joint Insurance Association" when making reservations.

## TRAINING AT NOMINAL COST

The training is being provided by a joint effort between the Alaska Municipal League Joint Insurance Association (AMLJIA) and the Alaska Police Standards Council (APSC). There is a nominal charge of \$100 for this 40-hour APSC certified course. This fee will be waived for AMLJIA members, and AMLJIA members will be eligible for a subsidy to offset travel and lodging costs.

*Increase your agency's professionalism and decrease your liability. Send yourself, or some of your officers, to the Law Enforcement Management Institute.*

## REGISTRATION FORM

If you plan to attend the Law Enforcement Management Institute, February 1-5, 2010 at the Marriott Anchorage Downtown, please fill out the attached registration form. *Due to high demand for this valuable training, **registration is limited to two persons per agency**; however, additional registrations from your agency will be wait-listed in the order received and allowed on a space-available basis.*

Fax or mail your registration to:

AMLJIA Training  
Attn: Sharon Tunnell  
807 G. Street, Suite 356  
Anchorage, AK 99501  
Fax (907) 279-3615

You may also e-mail the registration information to [sharont@amljia.org](mailto:sharont@amljia.org).

# Law Enforcement Management Institute

## REGISTRATION FORM

If you plan to attend the **Law Enforcement Management Institute**, February 1-5, 2010, at the Anchorage Marriott Downtown, please fill out this form. AMLJIA members who attend the entire institute are eligible for a travel subsidy. There is a registration fee of \$100 for non-AMLJIA members. **Registration is limited to two persons per agency. Additional registrations from your agency will be put on a waiting list in the order they are received.**

Name \_\_\_\_\_

Title \_\_\_\_\_

Organization \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Phone \_\_\_\_\_

Fax \_\_\_\_\_

E-mail \_\_\_\_\_

- My organization is a member of the AMLJIA and I am interested in the travel subsidy to this seminar.

Fax or mail this registration to:

AMLJIA Training  
Attn: Sharon Tunnell  
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Anchorage, AK 99501  
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You may also e-mail the above information to [sharont@amljia.org](mailto:sharont@amljia.org).

**Note:** We have blocked a limited number of guestrooms for our use at a rate of \$99 per night (single or double), plus tax (currently 12%).  
To take advantage of this rate, call 1800-228-9290.  
The cut-off date for rooms is January 8, 2010.

**See you in Anchorage this February for LEMI 2010!**