

BIO – Alan A. Malinchak

Alan A. Malinchak is currently the CEO of both Éclat Transitions LLC and STRAT*actical* LLC.

Éclat Transitions LLC provides products, consulting services and subject matter expertise to individuals and organizations on transitioning from public service, law enforcement and military careers to private sector careers. Éclat Transitions LLC is a certified and verified (cVe) Service Disabled Veteran Owned Small Business (SDVOSB).

STRAT*actical* LLC offers leadership agility, change agility, learning agility and knowledge agility consultations, services and solutions. STRAT*actical* LLC is a certified and verified (cVe) Service Disabled Veteran Owned Small Business (SDVOSB).

Prior, Al was the Executive Advisor, Talent and Learning Practice at Deltek (2013-2016), responsible for human capital solution assessments and solutions internally for employee engagement and development as well as external clients; Chief Learning Office (CLO) and Business Development Executive for Homeland Security Solutions, Inc. (2011-2013), responsible for client eLearning programs and initiatives; VP/CLO at ManTech International (2004-2011), where Al founded, developed, implemented and led the administration and operation of ManTech University; and, from 1984 to 2004, Al was a FBI Special Agent (retired) with a variety of assignments, including federal investigations of homicides, rapes, fugitives, kidnappings and skyjackings; Instructor at the FBI National Academy; Administrator of the FBI's National Executive Institute; Supervisory Special Agent of Criminal Squads focused on Organized Crime, Narcotics and White Collar Crime; Inspector; On-Scene Crisis Commander for the 2002 Winter Olympics; Chief of Investigative Training; Acting Senior Executive of New Agents Training, National and International Law Enforcement Programs, and Facilities and Security of the FBI Academy; and, lastly as the Chief of the FBI's Leadership Development Institute (LDI). In the LDI, his responsibilities included leading the administrative and operational oversight of all internal and external leadership programs for executive and middle-management FBI Special Agents and Professional Support employees; leadership services and training for 26,000 employees; leadership curriculum development; professional presentations; drafting of the FBI's Strategic Development Leadership Plan; and, executive board member to several professional law enforcement associations.

Throughout his career, Al held a variety of academic positions - included are a tenured Associate Professor, St. Thomas Aquinas College, Sparkill, New York (1978–1984); as well as former Adjunct Professor positions at the University of Virginia (1992-1995); and both a graduate and undergraduate Adjunct Professor at George Mason University, (2002 to 2005).

Al has 40+ years of professional experience in government, industry, and academics including service as a U.S. Navy Veteran (DAV:1969-1973). Al can be reached at Al@eclat-t.com, Al.Malinchak@stratactical.com or contact him through [LinkedIn](#).