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STATE OF ALASKA

ALASKA POLICE STANDARDS COUNCIL

In the Matter of)
)
Shamika Lawrence,)
)
Respondent,)
)
APSC No. 2018-41)

FINDINGS OF FACT
AND
ORDER OF REVOCATION

The Alaska Police Standards Council of the State of Alaska, having duly convened on the 3rd day of December, 2019, and having reviewed and discussed the Accusation against the Respondent, which was delivered to her on June 17, 2019 in accordance with AS 44.62.380, takes official notice that neither a Notice of Defense nor a Request for Hearing were received from Respondent as required by AS 44.62.390. The Council also takes official notice that under AS 44.62.530, if the Respondent does not file a Notice of Defense, the Council may take action based upon other evidence and an Accusation may be used without notice to the Respondent.

Accordingly, the Council has considered the Accusation dated June 13, 2019.

Based on the Council's consideration of the facts recited in the referenced Accusation,

IT IS HEREBY ORDERED

1. That the allegations made in the Accusation against the Respondent dated June 13, 2019, are hereby adopted as findings of fact and the Accusation is incorporated as part of this Order as though set forth fully herein.
2. That the Respondent's State of Alaska Parole/Probation Officer certification is hereby revoked; and
3. That this Order of Revocation shall take effect in accordance with AS 44.62.520(a).

DATED this 3rd day of December 2019.



Justin Doll, Chairman
Alaska Police Standards Council

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STATE OF ALASKA

ALASKA POLICE STANDARDS COUNCIL

In the Matter of:)
)
Shamika Lawrence,) No. APSC 2018-41
)
Respondent)
_____)

ACCUSATION

Sarah Hieb, Administrative Investigator of the Alaska Police Standards Council (APSC), State of Alaska, on behalf of the Executive Director for APSC, is seeking to revoke the probation/parole officer certificate of Respondent Shamika Lawrence under the legal authority of AS 18.65.245(2), the Council’s regulations in 13 AAC 85.270, and under the procedures governed by the Administrative Procedure Act in AS 44.62.330, *et. seq.* The Executive Director alleges as follows:

1. On or about July 28, 2008, Respondent was hired by the Alaska Department of Corrections (DOC) as a probation/parole officer.
2. On or about October 5, 2009, Respondent was certified by APSC as a probation/parole officer in the State of Alaska.
3. On or about May 3, 2018, DOC received a complaint that Respondent was in an inappropriate sexual relationship with her probationer. DOC, in conjunction with the Alaska State Troopers (AST), initiated an investigation into the allegations.
4. On or about July 23, 2018, during an investigatory interview with AST Trooper Long and DOC, Respondent admitted to having a sexual relationship with her probationer while she was supervising his probation. She also admitted to deleting text messages from the probationer’s phone when he went to Anchorage Correctional

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Center because she knew it was wrong of her to be involved with the probationer and she did not want her boss to find out about the relationship.

5. On or about November 21, 2018, because of the AST investigation, Respondent was charged with four felonies: two counts of Sexual Assault in the Third degree, Tampering with Physical Evidence, and Coercion.

6. On or about December 12, 2018, Respondent was terminated from her probation/parole officer position by DOC. On the Personnel Action form submitted to APSC, DOC recommended her probation/parole officer certificate be revoked.

7. Respondent's actions demonstrate lack of honesty, integrity, and show a lack of respect for the rights of others and for the laws of this state. Alaska Statute 11.41.427(4)¹ reflects the law and public policy that clearly and expressly prohibits Respondent's conduct.

8. On or about June 3, 2019, Respondent pled guilty to a charge of Coercion, a class C felony.

9. 13 AAC 85.270(a)(2) provides that APSC may revoke the certificate of a probation/parole officer that has been discharged from employment as a probation/parole officer in this state for conduct that is detrimental to the reputation, integrity, or discipline of the correctional agency where the officer worked.

10. 13 AAC 85.270(b)(3) provides that APSC will revoke the certificate of a probation/parole officer that has been discharged from employment for conduct that would cause a reasonable person to have substantial doubt about an individual's honesty, fairness, and respect for the rights of others and for the laws of this state and

¹ Sexual Assault in the Fourth Degree
Accusation: Lawrence, Shamika, 2018-41

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the United State or that is detrimental to the integrity of the correctional agency where the officer worked.

11. 13 AAC 85.270)(b)(1)(A) provides that APSC will revoke the certificate of a probation/parole officer who after hire has been convicted of any felony.

COUNT I

Paragraphs 1-11 are incorporated by reference. Based upon the facts described above, Respondent was terminated from DOC for conduct which is detrimental to the reputation, integrity, or discipline of State of Alaska Department of Correction, which is grounds for discretionary revocation under 13 AAC 85.270(a)(2).

COUNT II

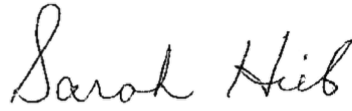
Paragraphs 1-11 are incorporated by reference. Based upon the facts described above, the Respondent was terminated from DOC for conduct which would cause a reasonable person to have substantial doubt about the Respondent’s honesty, fairness, and respect for the rights of other and for the laws of this state and the United States or that is detrimental to the integrity of the State of Alaska Department of Corrections, which is grounds for mandatory revocation under 13 AAC 85.270(b)(3).

COUNT III

Paragraphs 1-11 are incorporated by reference. Based upon the facts described above, the Respondent was convicted of Coercion, a felony, which is grounds for mandatory revocation under 13 AAC 85.270(b)(1)(A).

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DATED this 13th day of June 2019, at Juneau, Alaska.



Sarah Hieb, Administrative Investigator
Alaska Police Standards Council