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## STATE OF ALASKA

## ALASKA POLICE STANDARDS COUNCIL

In the Matter of	)	
Sean Schneider,	)	APSC No. 2021-10
Respondent,	)	
	)	

#### ORDER OF REVOCATION

The Alaska Police Standards Council of the State of Alaska, having duly convened on the 6th day of December, 2021, and having reviewed and discussed the Accusation against the Respondent, which was served October 12, 2021, in accordance with AS 44.62.380, takes official notice that a Notice of Defense or a Request for Hearing has not been received from Respondent as required by AS 44.62.390. The Council also takes official notice that under AS 44.62.530, if the Respondent does not file a Notice of Defense, the Council may take action based upon other evidence and an Accusation may be used without notice to the Respondent.

Accordingly, the Council has considered the Accusation dated October 4, 2021.

Based on the Council's consideration of the facts recited in the referenced Accusation,

#### IT IS HEREBY ORDERED

- 1. That the allegations made in the Accusation against the Respondent dated October 4, 2021, are hereby adopted and the Accusation is made, by reference, a part of this Order as though set forth fully herein.
- 2. That the Respondent's State of Alaska Correction Officer certification is hereby revoked; and
- 3. That this Order of Revocation shall take effect in accordance with AS 44.62.520(a).

DATED this 6th day of December, 2021.

Rebecca Hamon, Chairman Alaska Police Standards Council

Rebecca

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#### STATE OF ALASKA

#### ALASKA POLICE STANDARDS COUNCIL

In the Matter of:	)	
Sean Schneider,	)	No. APSC 2021-10
Respondent	)	

## **ACCUSATION**

Sarah Hieb, Administrative Investigator of the Alaska Police Standards Council (APSC), State of Alaska, on behalf of the Executive Director for APSC, is seeking to revoke the correctional officer certificate of Respondent Sean Schneider under the legal authority of AS 18.65.220, AS 18.65.245(2), the Council's regulations in 13 AAC 85.270, and under the procedures governed by the Administrative Procedure Act in AS 44.62.330, *et. seq.* The Executive Director alleges as follows:

- On or about July 19, 2007, Respondent was hired by State of Alaska
  Department of Corrections (DOC) as a correctional officer, working at Anchorage
  Correctional Complex.
- 2. On or about April 10, 2017, Respondent was certified by APSC as a correctional officer.
- 3. On or about March 5, 2021, Respondent came to work with slurred, incoherent speech, dilated pupils, and bloodshot eyes. This was observed by four correctional officers. Superintendent Thomas observed Respondent's eyes were red and appeared dilated and Respondent was speaking incoherently and slowly when she went to the mod Respondent was working in and responsible for. She noted his mod was "a mess:" the cells were in disarray with towels covering light, clothing lines hung

Accusation: Sean Schneider 2021-10

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around, and fans inside cells, which created potential safety issues. He was directed to go get a screen done for alcohol and drugs. After speaking with his union, he refused the drug screening, but did provide a breath alcohol test. The results were .000 for the breath alcohol test.

- 4. On or about March 5, 2021, DOC initiated an internal investigation and Respondent was placed on administrative leave. He was directed to attend an investigation meeting on March 24, 2021 and was notified that failure or refusal to report to the interview maybe considered insubordination and could result in immediate dismissal. Respondent chose to submit his resignation on the day of the meeting prior to the meeting.
- 5. On the APSC Personnel Action Form (F4) DOC submitted to APSC, DOC marked that he was under investigation for wrongdoing, that it was recommended he be de-certified, and he was not eligible for re-hire.
- 6. Respondent's actions in the above paragraphs were detrimental to the reputation, integrity, and discipline of DOC, and would cause a reasonable person to doubt Respondent's honesty, fairness, and respect for the rights of others and for the laws of this state and were detrimental to the integrity of DOC.
- 7. AS 18.65.245(2) provides that the APSC may revoke the certificate of a correctional officer who fails to meet the standards adopted under AS 18.65.242(a).
- 8. 13 AAC 85.270(a)(2) provides that the council may revoke a basic certificate upon a finding that the holder of the certificate has been discharged, or resigned under threat of discharge, from employment as a correctional officer for inefficiency, incompetence, or some other reason that adversely affects the ability and

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fitness of the officer to perform job duties or is detrimental to the reputation, integrity, or discipline of the correctional agency where the officer worked.

9. 13 AAC 85.270(b)(3) provides that the council will revoke a basic certificate upon a finding that the holder of the certificate has been discharged, or resigned under threat of discharge from employment as a correctional officer for conduct that would cause a reasonable person to have substantial doubt about an individual's honesty, fairness, respect for the rights of others, and for the laws of this state and the United States or that is detrimental to the integrity of the correctional agency where the officer worked.

## **COUNT I**

Paragraphs 1-9 are incorporated by reference. Based upon the facts described above, Respondent resigned in lieu of termination from his position as a correctional officer with the State of Alaska Department of Corrections, for conduct that is detrimental to the reputation, integrity, or discipline of the correctional agency where the officer worked, which is grounds for discretionary revocation under 13 AAC 85.270(a)(2).

#### **COUNT II**

Paragraphs 1-15 are incorporated by reference. Based upon the facts described above, the Respondent resigned in lieu of termination from the State of Alaska Department of Corrections for conduct that would cause a person to have substantial doubt about an individual's honesty, fairness, respect for the rights of others, and for the laws of this state and the United States; which is grounds for mandatory revocation under 13 AAC 85.270(b)(3).

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## **COUNT III**

Paragraphs 1-15 are incorporated by reference. Based upon the facts described above, the Respondent resigned in lieu of termination as a correctional officer with the State of Alaska Department of Corrections for conduct that is detrimental to the integrity of the correctional agency where the officer worked, which is grounds for mandatory revocation under 13 AAC 85.270(b)(3).

DATED this 4th day of October 2021, at Juneau, Alaska.

Sarah Hieb, Administrative Investigator Alaska Police Standards Council