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STATE OF ALASKA

ALASKA POLICE STANDARDS COUNCIL

In the Matter of:)
)
Emilia Thiele,) No. APSC 2022-31
)
Respondent)
_____)

ACCUSATION

Sarah Hieb, Administrative Investigator of the Alaska Police Standards Council (APSC), State of Alaska, on behalf of the Executive Director for APSC, is seeking to revoke the correctional officer certificate of Respondent Emilia Thiele under the legal authority of AS 18.65.220, AS 18.65.245(2), the Council’s regulations in 13 AAC 85.270, and under the procedures governed by the Administrative Procedure Act in AS 44.62.330, *et. seq.* The Executive Director alleges as follows:

1. On or about January 25, 2018, Respondent was hired by State of Alaska Department of Corrections (DOC) as a correctional officer.
2. On or about May 13, 2019, Respondent was certified by APSC as a correctional officer.
3. On or about October 21, 2022, Respondent was unable to come to work due to her child’s illness. DOC requested a note from a medical provider to justify the absence. Respondent provided a note from the medical provider that DOC later determined to be a forged note.
4. On or about October 24, 2022, DOC started an internal investigation into Respondent’s absences over the last year and the forged note.

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5. On or about December 1, 2022, during the internal investigation interview, Respondent admitted to forging the medical provider’s note she had provided to justify the October 21, 2022 absence.

6. On or about December 6, 2022, Respondent resigned from DOC. On the separation Personnel Action form, DOC marked she had resigned in lieu of termination, she was under investigation for wrongdoing, and DOC recommended decertification of her APSC certificate.

7. AS 18.65.245(2) provides that the APSC may revoke the certificate of a correctional officer who fails to meet the standards adopted under AS 18.65.242(a).

8. 13 AAC 85.270(a)(2) provides that the council may revoke a basic certificate upon a finding that the holder of the certificate has been discharged, or resigned under threat of discharge, from employment as a correctional officer for inefficiency, incompetence, or some other reason that adversely affects the ability and fitness of the officer to perform job duties or is detrimental to the reputation, integrity, or discipline of the correctional agency where the officer worked.

9. 13 AAC 85.270(a)(3) provides that the council may revoke a basic certificate upon a finding that the holder of the certificate is a correctional officer and does not meet the standards in 13 AAC 85.210(a) or (b).

10. 13 AAC 85.270(b)(3) provides that the council will revoke a basic certificate upon a finding that the holder of the certificate has been discharged, or resigned under threat of discharge from employment as a correctional officer for conduct that would cause a reasonable person to have substantial doubt about an individual’s honesty, fairness, respect for the rights of others, and for the laws of this

1 state and the United States or that is detrimental to the integrity of the correctional
2 agency where the officer worked.

3
4 **COUNT I**

5 Paragraphs 1-10 are incorporated by reference. Based upon the facts described
6 above, Respondent resigned under threat of discharge from her position as a
7 correctional officer with the State of Alaska Department of Corrections, for conduct
8 that is detrimental to the reputation, integrity, or discipline of the correctional agency
9 where the officer worked, which is grounds for discretionary revocation under 13 AAC
10 85.270(a)(2).
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14 **COUNT II**

15 Paragraphs 1-10 are incorporated by reference. Based upon the facts described
16 above, Respondent resigned under threat of discharge from her position as a
17 correctional officer with the State of Alaska Department of Corrections, for conduct
18 that adversely affects the ability and fitness of the officer to perform job duties, which
19 is grounds for discretionary revocation under 13 AAC 85.270(a)(2).
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22 **COUNT III**

23 Paragraphs 1-10 are incorporated by reference. Based upon the facts described
24 above, Respondent does not meet the minimum standards to be certified as a
25 correctional officer; she lacks good moral character, which is grounds for discretionary
26 revocation under 13 AAC 85.270(a)(3).
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29 **COUNT IV**

30 Paragraphs 1-10 are incorporated by reference. Based upon the facts described
31 above, the Respondent resigned under threat of discharge from her position as a
32 correctional officer with the State of Alaska Department of Corrections for conduct

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that would cause a person to have substantial doubt about an individual’s honesty, fairness, respect for the rights of others, and for the laws of this state and the United States; which is grounds for mandatory revocation under 13 AAC 85.270(b)(3).

DATED this 30th day of October 2023, at Juneau, Alaska.

signed

Sarah Hieb, Administrative Investigator
Alaska Police Standards Council