



JOIN OUR TEAM!

POLICE OFFICER

MUNICIPALITY OF SKAGWAY

STARTING ANNUAL SALARY \$82,722 - \$89,086 D.O.E

REACH UP TO ~\$150,000 + Overtime & On-Call Pay

AND EXCELLENT BENEFITS!



Discover the beauty of Skagway and enjoy the perks of small-town living by taking advantage of this amazing job opportunity!

ABOUT SKAGWAY, ALASKA

Skagway is an outdoor mecca, full of beauty and wonder, situated in Southeast Alaska. Full of rich history from the Klondike Gold Rush, Skagway hosts roughly 1.8 million visitors during our tourism season in the spring and summer months. In the fall and winter, the town quiets down to an average of one thousand year-round residents. Skagway is full of breathtaking scenery, epic hikes, outdoor adventure, access to the Canadian Yukon, hunting, and fishing – *this is true Alaskan living*. It is inhabited by one of the



most tight-knit neighborly communities you will ever know. With only 19 arrests in all of 2024, Skagway boasts a remarkably low crime rate and takes pride in keeping its streets a safe haven for its residents. The Skagway School is top-tier in the state of Alaska, and the children thrive in this one-of-a-kind community. Bring your

family and settle in, knowing your kids will have a safe and loving community, along with a top-of-the-line education!



ABOUT THE JOB

Fairness. Integrity. Respect. Service. Trust.

These are the values of the Skagway Police Department. As a Police Officer, you work under the direction of the Police Sergeant. You are responsible for providing police services to the Municipality

through a variety of patrol, investigation and enforcement functions, seeking protection of life and property and the preservation of peace through enforcement of applicable state laws and Municipal ordinances.

You'll get the pleasure of working in our State-of-the-Art Public Safety Building, alongside the Skagway Fire Department.



❖ **MOVING STIPEND!**

❖ **FLEXIBLE SCHEDULE!**

❖ **NO HEALTH INSURANCE PREMIUM!**

❖ **SHORT-TERM CONTRACTS AVAILABLE!**

❖ **13 PAID MUNICIPAL HOLIDAYS!**

❖ **VACATION + SICK LEAVE!**

❖ **PAID FAMILY LEAVE!**

❖ **TEMPORARY HOUSING PROVIDED!**



THE RIGHT CANDIDATE

Qualification Requirements:

- High school diploma or equivalency
- A valid Alaska State Driver's license, or obtain one within 10 days of hire
- Strong interpersonal and communication skills
- Good physical condition and a service-oriented attitude
- Knowledge of State, Federal, and local laws
- Principles and techniques of investigation, interrogation, scientific crime detection, court procedures, and policies
- Police department administration procedures and policies
- Laws of arrest, rules of evidence, citizens' legal rights, civil procedures, court procedures
- Knowledge of first aid treatment
- Operation of modern police equipment
- Ability to think clearly and quickly in emergency situations; observe and accurately record events, and effectively adopt a course of action



APPLY TODAY!

www.skagway.org





MUNICIPALITY OF SKAGWAY

GATEWAY TO THE KLONDIKE
P.O. BOX 415, SKAGWAY, ALASKA 99840
(PHONE) (907) 983-2297
(FAX) (907) 983-2151
www.skagway.org

JOB ANNOUNCEMENT POLICE OFFICER

The Municipality of Skagway is accepting applications for the position of Police Officer. This is a full-time, year-round position, working 40+ hours per week and is eligible for municipal benefits.

WAGE RANGE: Grade 16 – Full wage range of \$39.77–\$71.93 per hour (approximately \$82,722–\$149,614 annually, based on 40 hours/week). Starting pay is based on experience, not to exceed Step 4 (\$42.83/hour) at time of hire (approximately \$89,086 annually). After the probationary period, employees receive a step increase and become eligible for annual step increases. The upper end of the wage range reflects the earning potential for officers who remain with the department long-term and progress through the step system over time. Overtime and on-call pay may be available in addition to base pay.

MUNICIPAL BENEFITS: Comprehensive benefits package which includes PERS Retirement, Medical, Dental and Vision health insurance, Life Insurance and more. Paid Holidays, Vacation and Sick leave. Relocation stipend of up to \$4,000 and temporary housing available.

DUTIES: The Police Officer works under the direction of the Police Chief or their designee and is responsible for providing police services to the Municipality of Skagway through a variety of police patrol, investigation, and enforcement functions. The officer seeks protection of life and property and preservation of peace through enforcement of applicable state laws and Municipal ordinances.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

- The equivalency of a high school diploma;
- A valid Alaska State Driver license;
- Strong interpersonal and communication skills; the ability to work effectively with a variety of people and entities;
- Good physical conditioning and a service orientated attitude;
- Knowledge of State, Federal, and local laws and ordinances;
- Principles and techniques of investigation, interrogation and scientific crime detection, court procedures and policies;
- Police department administration procedures, policies;
- Laws of arrest, rules of evidence, citizen's legal rights, civil procedures, court procedures;
- First aid treatment;
- Operation of modern police equipment;
- Ability to think clearly and quickly in emergency situations; observe and accurately record events and effectively adopt a course of action;
- Work irregular hours; tactfully handle sensitive or dangerous situations; maintain the personal presence and appearance to act effectively within the department and community.

DUTIES AND RESPONSIBILITIES:

- Perform routine foot and mobile patrols, responding to emergency calls, establishing sufficient probable cause for arresting alleged offenders;
- Perform investigations and prepare appropriate reports;
- Attend training to ensure competency;
- Work with Court entities relating to criminal and juvenile cases;
- Participate in emergency calls; search and rescue operations; and public education and police community relation assignments.

The position also requires the ability to meet personal and physical characteristics prescribed by Alaska Police Standards Council for police officer employment; favorable results in extensive background investigation; and eligible for an APSC Basic Certificate.

This is not a full job description. Applicants must submit a completed Municipality of Skagway application form and resume to the borough by email at a.lawson@skagway.org. **THIS POSITION IS OPEN UNTIL FILLED.** For an application, job description or benefit information, please contact a.lawson@skagway.org. The employment application is also available on the municipal website, www.skagway.org.

The Municipality of Skagway is an equal opportunity employer.