

ALASKA POLICE STANDARDS COUNCIL TRAINING CALENDAR



04/14/2026

The courses listed on this calendar are Law Enforcement related courses that the sponsor has requested APSC include in the calendar. Being listed on this calendar does not mean the course is endorsed or certified by APSC. This calendar is a tool for law enforcement agencies to use to assist in locating training. It is the agency or officer's responsibility to vet or determine if the training is right for the agency or officer.

If you have questions about listed training, please communicate directly with the contact person for *that particular training event*. If you would like an event, please Contact the APSC Training Coordinator CJ Smith at Christopher.Smith@alaska.gov or APSC@Alaska.Gov

Flyers are listed by month at the end of this calendar. If you see flyer below the contact this indicates there is a flyer available to view. The months are linked to take you to the flyers for that month.

[Flyer Catalog Link](#)

ALASKA POLICE STANDARDS COUNCIL TRAINING CALENDAR

April 2026

TITLE:	DATE:	LOCATION:	SPONSOR:	CONTACT:	TUITION:
Basic Bloodstain Pattern Analysis	4/6 - 10	Anchorage	Department of Public Safety	Cassie Collins cassie.collins@alaska.gov Flyer	\$0
NEW 2026 Law Enforcement Management Institute	4/6-10	Anchorage	Alaska Public Risk Alliance	Gregory A. Russell police@alaskarisk.org Flyer	\$450 for 32-hour course. APRA members \$350. One-day \$125
NEW Force Encounters	04/07-08	Anchorage	Department of Public Safety	Dawn Barragan dawn.barragan@alaska.gov Flyer	\$0
CIT for Youth	4/14-16	Wasilla	Wasilla Police Department	Amanda Graham agraham@cityofwasilla.gov Flyer	\$0
NEW Child Rescue Coalition Nemesis	4/20-21	Anchorage	Department of Public Safety	Nathan Bucknall nathan.bucknall@alaska.gov 907- 744-0357 Flyer	\$0
Sport and Special Event Risk Management and Planning	4/21-22	Anchorage	University of Alaska Anchorage Police Department	Jeff Earle mjearle@alaska.edu Flyer Link	TBD
Sport and Special Event Evacuation and Protective Actions	4/23-24	Anchorage	University of Alaska Anchorage Police Department	Jeff Earle mjearle@alaska.edu Flyer Link	TBD

ALASKA POLICE STANDARDS COUNCIL TRAINING CALENDAR

April 2026

TITLE:	DATE:	LOCATION:	SPONSOR:	CONTACT:	TUITION:
NEW DVAFS Lunch & Learn Child Abuse Investigations	4/24	Virtual	Department of Public Safety	Stephanie Tovsen stephanie.tovsen@alaska.gov Link	\$0
Indoor Drone/UAS Flight Operations	4/27-28 2026	Wasilla	Wasilla Police Department	Michael Lopez MLopez@cityofwasilla.gov Flyer Link	\$ 475
Drone/UAS Search & Rescue	4/28-29 2026	Wasilla	Wasilla Police Department	Michael Lopez MLopez@cityofwasilla.gov Flyer Link	\$ 475
APOA Public Safety Workshop	4/28-29	Juneau	Alaska Peace Officers Association	Chris Russel christopher.russell@alaska.gov or Melissa McCormick akevent907@gmail.com Link	\$300

ALASKA POLICE STANDARDS COUNCIL TRAINING CALENDAR

May 2026

TITLE:	DATE:	LOCATION:	SPONSOR:	CONTACT:	TUITION:
CTC Basic Police Academy	05/04- 08/21	Fairbanks	University of Alaska Fairbanks Police Department	Kelly Copeland kjcopeland@alaska.edu	Contact CTC
Supervisor Leadership Institute	5/4-8	Fairbanks	University of Alaska Fairbanks Police Department	Max Becker mbbecker@alaska.edu Flyer	TBD
NEW Strangulation Investigations	5/11-12	Virtual	Department of Public Safety	Katie TePas katie.tepas@alaska.gov Flyer	\$0
New Power in Peers	5/11-15	Anchorage	Department of Corrections	Kacy Lockhart kacy.lockhart@alaska.gov	\$0
Methods of Instruction *FULL*	5/11-15	Ketchikan	Alaska Police Standards Council	CJ Smith christopher.smith@alaska.gov (907) 269-0007	\$0
FBI Officer Safety Awareness Training	5/12	Palmer	Department of Corrections	Rachel Lords rachel.lords@alaska.gov	\$0

ALASKA POLICE STANDARDS COUNCIL TRAINING CALENDAR

June 2026

TITLE:	DATE:	LOCATION:	SPONSOR:	CONTACT:	TUITION:
NEW CIT Train the Trainer	06/01-04	Palmer	Alaska Police Standards Council	CJ Smith Christopher.Smith@Alaska.Gov Flyer Link	\$0
NEW B.P.D. Rural Communities Law Enforcement Conference	06/01-04	Bethel	Bethel Police Department	Jeffery Kirkham jkirkham@cityofbethel.net Flyer	\$600
NEW Active Shooter Level I Train-the-Trainer	6/01-05	Anchorage	University of Alaska Anchorage Police Department	Mark Earle mjearle@alaska.edu 907-786-1120	\$TBD
NEW Forensic Photography seminar & workshop	6/8-9	Fairbanks	Fairbanks Fire Department	Randy Anglin AZDPS(Ret.) randy@lionstrike.com (602) 696-0161 Link	\$695
Effective Fitness Combatives Level I Instructor course	6/8-12	Palmer	Alaska Department of Corrections	Andrew Houser_ Andrew.houser@alaska.gov Flyer	\$ 1397
NEW 2 Day LE/MIL Handgun Mechanics	6/9-10	Anchorage	Department of Public Safety	Jon Dufresne jon@kinetic-consulting.net Link	\$550
NEW 2 Day LE/MIL Rifle Mechanics	6/11-12	Anchorage	Department of Public Safety	Jon Dufresne jon@kinetic-consulting.net Link	\$550

ALASKA POLICE STANDARDS COUNCIL TRAINING CALENDAR

June 2026

TITLE:	DATE:	LOCATION:	SPONSOR:	CONTACT:	TUITION:
PepperBall Instructor/Armorer	6/15-16	Palmer	Department of Corrections	Rachel Lords rachel.lords@alaska.gov (907) 761-5642 Link	TBD
NEW Glock Gen 5+ Armorer Course	6/16	Birchwood	Denali Universal Services	Randy Hahn Randy.Hahn@denaliuniversal.com Link	\$300
NEW Kaminsky, Sullenberger & Associates Field Training Officer	6/22-26	Kodiak	Kodiak Police Department	Tim Putney tputney@city.kodiak.ak.us 907/486-8922 Link	\$0

ALASKA POLICE STANDARDS COUNCIL TRAINING CALENDAR

July 2026

TITLE:	DATE:	LOCATION:	SPONSOR:	CONTACT:	TUITION:
Defensive Edge SLR15 Rifles AR15/M16/M4/AR308 Armorer Course	7/8-9	Palmer	Department of Corrections	Rachel Lords rachel.lords@alaska.gov (907) 761-5641 Link	\$TBD
3 Day Pistol Instructor Development	7/20-22	Fairbanks	Fairbanks Police Department	Nathan Werner nwerner@fairbanks.us or achillesheeltactical@gmail.com 808-670-5602 Flyer Link	\$1500 and 800 rounds of pistol ammo
Command Leadership Institute	7/27-31	Fairbanks	University of Alaska Fairbanks Police Department	Max Becker mbbecker@alaska.edu Flyer	TBD
Hi-Tech Investigations, LLC – Social Media & Online Investigations	7/27-28	Anchorage	Department of Public Safety	Nathan Bucknall nathan.bucknall@alaska.gov 907 744-0357	\$450
Glock Armorer GEN 5	7/28	Palmer	Department of Corrections	Rachel Lords rachel.lords@alaska.gov (907) 761-5643 Link	\$300
NEW Hi-Tech Investigations, LLC – Mobile Phone Investigations & Cellular Record Analysis	7/29-31	Anchorage	Department of Public Safety	Nathan Bucknall nathan.bucknall@alaska.gov 907 744-0358 Link	\$650

ALASKA POLICE STANDARDS COUNCIL TRAINING CALENDAR

July 2026

TITLE:	DATE:	LOCATION:	SPONSOR:	CONTACT:	TUITION:
NEW Glock Armorer GEN 4	7/29	Palmer	Department of Corrections	Rachel Lords rachel.lords@alaska.gov (907) 761-5643 Link	\$300
NEW Hi-Tech Investigations, LLC – Mobile Phone Investigations & Cellular Record Analysis	7/29-31	Anchorage	Department of Public Safety	Nathan Bucknall nathan.bucknall@alaska.gov 907 744-0358 Link	\$650

August 2026

TITLE:	DATE:	LOCATION:	SPONSOR:	CONTACT:	TUITION:
Executive Leadership Institute	8/31-9/4	Fairbanks	University of Alaska Fairbanks Police Department	Max Becker mbbecker@alaska.edu Flyer	TBD

ALASKA POLICE STANDARDS COUNCIL TRAINING CALENDAR

October 2026

TITLE:	DATE:	LOCATION:	SPONSOR:	CONTACT:	TUITION:
NEW Kaminsky, Sullenberger & Associates Field Training Officer	10/5-9	Fairbanks	Fairbanks Airport Police and Fire	Darcey Perry darcey.perry@alaska.gov 907 474-2530 Link	\$TBD
NEW Advanced Crime Scene Processing	10/22-23	Anchorage	Department of Public Safety	Jamie Nading jamie.akers@alaska.gov Flyer	\$0
NEW Advanced Crime Scene Processing	10/24-25	Anchorage	Department of Public Safety	Jamie Nading jamie.akers@alaska.gov Flyer	\$0

November 2026

TITLE:	DATE:	LOCATION:	SPONSOR:	CONTACT:	TUITION:
New Crisis Intervention Team 40 hour Academy	11/16-20	Fairbanks	Fort Wainwright Police Department	Lindsey Sanders lindsey.m.sanders2.civ@army.mil 907-353-7526 Link	\$0

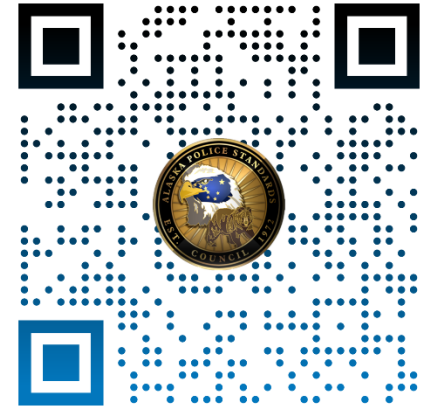
ALASKA POLICE STANDARDS COUNCIL TRAINING CALENDAR

Visit the APSC Webpage to find additional resources.

Agencies or officers seeking APSC sponsorship assistance should complete and submit a sponsorship request form, found on the APSC website [here](#).



APSC hopes to facilitate training that is needed in Alaska.
Please see attached QR code to the APSC Webpage.



ALASKA POLICE STANDARDS COUNCIL

Training Calendar Flyers by Month

January

February

March

[April](#)

[May](#)

[June](#)

[July](#)

August

[September](#)

October

November

December



April



CHILD RESCUE COALITION

CRC Undercover Online (UCOL) Input

The Child Rescue Coalition (CRC) is a not-for-profit organization dedicated to building cutting-edge technology, provided entirely free of charge, to assist law enforcement in the tracking and apprehension of offenders.

Designed exclusively for Law Enforcement Specialists, this training focuses on the strategic and tactical deployment of the UCOL tactic within the Child Abuse Environment.

This course is led by two specialists sharing over 45 years of combined experience in Law Enforcement UCOL operations, the deployment of sensitive and covert tactics, and complex serious crime investigations.

The training will cover multiple topics through the stages of planning an operation, creating a persona, and utilising more advanced techniques. The topics provided will cover themes such as Device preparation, Target Selection, Account creation, Offender use of AI, and Social Engineering among others.

Attendees will receive direct access to Nemesis, a tool designed specifically to enhance UCOL operations. You will be provided an opportunity to obtain and log into the platform during the session to actively investigate offenders in your vicinity.

To participate in the practical session, all attendees must bring their own covert/deployment laptop and any associated deployment tech.

For further information, please contact

Phil@Childrescuecoalition.org

Mfrend@Childrescuecoalition.org



CHILD RESCUE COALITION

NEMESIS



FORCE SCIENCE®

RESEARCH | TRAINING | CONSULTING

FORCE ENCOUNTERS COURSE

Investigation Fundamentals, Decision-Making, and Human Performance

COURSE OVERVIEW

COURSE DESCRIPTION AND LESSON PURPOSE:

To keep everyone as safe as possible, officers must understand the dynamics of human conflict. Officers without this knowledge run the risk of being drawn into confrontations that can quickly escalate and result in injury to themselves and community members.

In this two-day course, you will come to understand the risks of unmanaged conflict and recognize the need to read what is happening, anticipate outcomes, pre-plan your responses, and adjust on the fly. Officers will learn about how stress, distraction, and other factors can impact perception and decision making and degrade performance and become familiar with methods to optimize the safety of all concerned through mastering their own skills and abilities. The implications of attention, perception, and other human factors in evaluating officer performance will also be considered.

The application of force by police on citizens is one of the highest responsibilities with which police officers are empowered. The professional and ethical application of force requires a proper understanding of the complex milieu of human factors that are involved in these rapidly unfolding and complex encounters. Recent advancements in human factors research that impact officer decision-making and performance must be understood and incorporated into police training and investigations. This program, created and instructed exclusively by the Force Science® Institute, is designed to clearly present, in a practical and understandable fashion, the results of the most cutting-edge research into the dynamics of human behavior during life-threatening encounters, and how the findings are applied to the law enforcement field; Executives, Trainers, Investigators & Frontline Officers.

LEARNING AND TRAINING OBJECTIVES:

Students will learn a wide variety of skills during this course including:

- Understanding of the various aspect of human factors that impact officer performance.
- What the research shows the most critical risk factors are for officers in use of force encounters.
- Vital threat cues and importance of early recognition and preventative action.

- How some common training methods and tactics actually set officers up for undesirable responses in a crisis.
- Recommended tactics for managing potentially dangerous incidents for achieving the most desirable outcome.
- How perceptual alterations and stress-induced memory gaps impact an officers' ability to accurately recall incident details.
- How quickly suspects can launch an attack and why officers and trainers must take speed of assault studies into account when preparing for a confrontation.
- Aspects of officer memory following a critical incident and how investigators can “mine” officers' memories and avoid interviewing mistakes that can put the officer, the investigator, and the entire department in jeopardy.
- What the most recent *Force Science*[®] studies have to say about traffic stop assault response and officer movement, threats posed by prone subjects, the impact of exhaustion on officer memory and performance, and much more.

COURSE OUTLINE

I. INTRODUCTION

(30 Minutes)

A. The Problem with Misunderstood and Controversial Police Use of Force Events

B. An Overview of Force Science

1. Explanation of the mission.
2. Description of the research and how it is conducted.
3. How Force Science findings impact investigations.

Learning Objectives

- To introduce participants to the need for new research.
- To make clear the importance of the findings
- To explain how applying the findings will enhance police officer decision making and the accuracy and thoroughness of investigations.
- Apply the principles in all aspects training development and delivery.
- Explain and apply the findings in the development of agency policy.

II. HUMAN FACTORS AND THREAT ANALYSIS

(300 Minutes)

A. Human Factors

1. Definition of Human Factors and why they are critical to officer performance.
2. Understanding the Threat Environment.

B. Threat Environment

1. Review of the nature of rapid attacks at close distance.
2. Weapon types used by offenders.
3. Analysis of distances that typical attacks occur and the implications.

4. Offender hit rates and hit locations on officers.
5. Speed of attack analysis of various attack types and weapons.
6. Implications of trigger pull cadence / rate of fire.
7. Unique Circumstances: Attacks on Traffic Stops – nature and implications.
8. Unique Circumstances: Hands in Pockets – proper psychological and tactical control implications.
9. Unique Circumstances: The Prone Subject – speed of assault implications.
10. Offender Biomechanics: Sprinting, Movement and Turning - pattern analysis.

C. Officer Human Factor Aspects

1. Vision – Foveal and Ambient vision and implications for perception.
2. Reaction time considerations – various weapon positions.
3. Officer Movement – Speed of officer movement in different directions and the implications of officer equipment on movement patterns.
4. Time to Start / Time to Stop – analysis of complicated start and stop neurological and biomechanical processes.

D. Subject / Officer Interaction

1. Analysis of the biomechanics and perception and reaction time in force on force encounters.
2. Case examples – movement and complex shot patterns; threat recognition and time to start/ stop.
3. Application of principles to less lethal weapons and use of striking techniques.

Learning Objectives

- List the various human factors involved in understanding the threat environment.
- Describe the impact of perception time, decision-making time, and motor-movement response on officer reaction.
- Explain how interaction between time of subject attack and time of officer response impacts timing and biomechanics.
- Discuss the important human factors involved in time to start / time to stop motor actions.
- Help participants gain a deeper, more thorough understanding of the human dynamics and behavioral characteristics of both officers and offenders during deadly force encounters.

III. LIMITS OF HUMAN PERCEPTION UNDER STRESS

(300 Minutes)

A. Vision

1. Exploration of the visual systems and anomalies experienced during high stress, life-threatening encounters and their impact on officers' performance and ability to accurately recall incident details.
2. Types of vision used during violent encounters.
3. Implications of Low Light encounters.

4. Benefits and liabilities of visual changes under stress.

B. Attention

1. Types of Attention and common myths
2. Selective Attention
3. Inattentional Blindness
4. The Quadrants of Attention
5. Attentional capture – ‘bottom up’ vs. ‘top down’ attention and the implications for decision-making and performance.
6. Impact of attentional phenomenon on situational awareness, decision-making and memory recall

C. The London Study

1. Study One: Results of the latest research on perception, attention and memory under stress.
2. Study Two: The relationship between attention, vision and anticipation on perception, decision-making, performance and memory

D. Memory

1. Types of memory; Implicit, Explicit, Declarative, Episodic and Semantic
2. Constructive nature and fallibility of memory
3. Trauma and memory
4. Memory error and confabulations
5. Dangerous interview questions that introduce memory error
6. The impact of exhaustion on memory

E. Training and Investigations

1. Training to prepare officers to enhance their performance in spite of the perceptual challenges of high-stress encounters.
2. Articulate how the realities and limitations of vision, attention and perception in high-stress encounters impacts investigative practices.

Learning Objectives

- Help participants understand what kind of human behavior and performance is and is not possible during high stress encounters.
- Discuss training implications for improving officer judgment and decision-making.
- Explain the physiological realities of the human senses in life threatening encounters and prepare investigators to approach force investigations and officer-involved shootings with these in mind.
- Help participants to understand what are considered “normal” gaps in memory and to better identify attempts at deception through that understanding.
- Articulate the important considerations for maximizing accurate memory recall during interviews.

IV. PERFORMANCE ERRORS & UNINTENTIONAL DISCHARGES

(90 Minutes)

A. Presentation of the Latest Research on Officers Who Have Experienced Unintentional Discharges

1. Why they occur – types and causes of unintended discharges
2. When they are most likely to occur – implications for training and reducing UD's on the street
3. Cues investigators should watch for that could indicate a need to challenge a claim that a discharge was unintentional

Learning Objectives

- Identify frequencies and impacts of Unintentional Discharges (UD's)
- Identify the types of UD's and the major factors involved in UD's were identified
- Discuss the investigative implications of the research into UD's.
- Provide methods and suggestions to prevent UD's

V. OFFICER DECISION MAKING

(120 Minutes)

A. Heuristics and Contextual Cues

1. Explanation of the role of “contextual cues”, the perception of risk, heuristics and officer schema on officer decision-making.
2. Why officers may perceive and respond as though the suspect is an immediate threat even though the person they are facing is unarmed.
3. Association Coherence – why we see what we expect to see.

B. Thinking Systems and Decision Making

1. System 1 & System 2 Theory of Decision Making.
2. Recognition Primed / Naturalistic Decision Making.
3. Implications for training.
4. Training Scars and Decision Making.

Learning Objectives

- How officer operate using contextual cues and schema's and how this may lead to performance errors in very time compressed, high-consequence events.
- Understanding threat perception, recognition and response
- To understand the factors involved in interview timing to elucidate the most accurate memory recall from officers.
- Explain the difference between 'historical truth' and 'narrative truth'
- Discuss various memory errors that may lead to inaccurate reporting

VI. APPLIED ANALYSIS TO OFFICER INVOLVED SHOOTINGS

(90 Minutes)

A. Exploration of Several High-Profile Cases Where Findings Have Been Successfully Applied in Court.

Learning Objectives

- Provide students with the opportunity to apply the learned factors encompassing numerous principles taught during the course.

VII. QUESTION AND ANSWER SESSION WITH CLASS PARTICIPANT. (30 Minutes)

Learning Objectives

- Provide clarity to students
- Ask probing questions to verify comprehension
- Test critical thinking and material integration

VIII. COURSE SCHEDULE TIME

TOTAL (16-Hour)

2026 LAW ENFORCEMENT MANAGEMENT INSTITUTE

About L.E.M.I.

Over the last two decades, law enforcement agencies and police officers have been the subject of intense public scrutiny. The very nature of police work lends itself to complaints and lawsuits.

Police officers must have a working knowledge of the developing laws relating to civil liability and discipline and must be aware that they may be held accountable for decisions made by a court having jurisdiction over them.

The course is structured to assist officers and agencies in assessing their level of risk-exposure by examining court decisions that have interpreted acceptable standards of conduct.

This course will cover:

- Hiring and Vetting New Officers
- Coaching, Counseling, Officer Supervision, and Officer Training
- Workplace Harassment, Hostile Work Environment Issues, and Workplace Conflict
- Body-Worn Cameras, In-Car Cameras, and Embracing Police Transparency
- Vehicle Pursuits and Vehicle Operations
- The Duty to Render In-Custody Medical Aid
- Use of Force

ALASKA PUBLIC RISK
ALLIANCE

ALASKA POLICE
STANDARDS COUNCIL

Details

Where: APD Training Academy
3760 W. Dimond Blvd.
Anchorage, AK 99502

When: April 6th-10th, 2026
8AM - 4PM AKST

Guest Speakers:

Matt Dolan is a licensed attorney who specializes in training and advising public safety



agencies in matters of legal liability, risk management and ethical leadership. His training focuses on helping agency leaders create ethically and legally sound policies and procedures as a proactive means of minimizing liability and maximizing agency effectiveness.

He serves as both Director and Public Safety Instructor with

Register online at [LEMI Eventbrite](#)

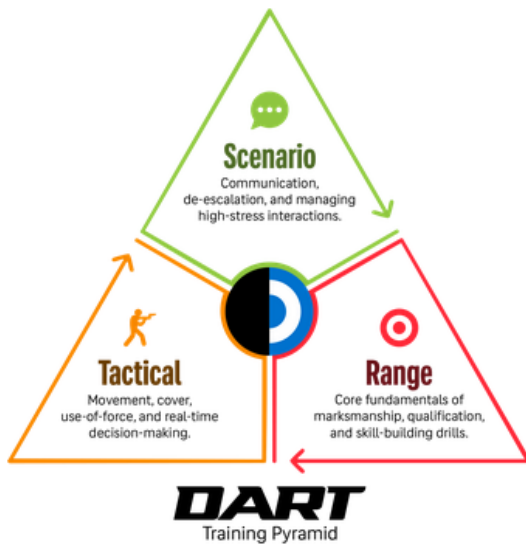
Hotel Registration: [Dimond Center Hotel](#), 700 E Dimond Blvd, Anchorage, AK 99515

Registration online or call (907) 770-5000
\$179 per night, plus tax. When booking online, please use code: **Lemi2026**

Attendees are responsible for their own ground transportation to and from the APD Training Academy for this training.

Cost: Training is co-sponsored by APRA and APSC. There is a registration fee of \$450 for this 32-hour APSC certified course. APRA members registration fee is \$350. One-day registration fee is \$125.

Questions? Call or text Greg Russell at 907-398-2770 or email police@alaskarisk.org.



[Dolan Consulting Group](#) . He has trained and advised thousands of public safety professionals throughout the United States in matters of legal liability.



Dave Nielsen,
VP of Sales & Business Development for [DART MAX](#),

has more than two decades of experience in public-safety solutions, simulation technologies, and operational training support.



Brian Gaynor is Digimation's Director of Training and started his

career with FDLE as a Special Agent assigned to the Dignitary Protection Unit. He continues to stay active as a certified U.S. Department of State combat tactics contractor, providing training to foreign national tactical groups.

Law Enforcement Management Institute 2026

Anchorage Police Department Training Academy

	4/6/2026 (MON)	4/7/2026 (TUES)	4/8/2026 (WED)	4/9/2026 (THU)	4/10/2026 (FRI)
TIME	Classroom 1 - Dave Nielsen	Classroom 1 - Matt Dolan	Classroom 1 - Matt Dolan	Classroom 1 - Matt Dolan	Classroom 1 - Matt Dolan
8:00 - 8:30	DART Demo	Registration / Welcome	Workplace Harrassment, Hostile Work Environment Issues, and Workplace Conflict	Vehicle Pursuits and Vehicle Operations	Use of Force
8:30 - 10:00		Hring and Vetting New Officers			
10:00-10:15		Break	Break	Break	Break
10:15-11:45		Hiring and Vetting New Officers (cont.)	Workplace Harrassment, Hostile Work Environment Issues, and Workplace Conflict (cont.)	Vehicle Pursuits and Vehicle Operations (cont.)	Use of Force (cont.)
11:45-1:00	Lunch - on your own				
1:00-2:30	DART Demo	Coaching, Counseling, Officer Supervision, and Officer Training	Body Worn Cameras, In-Car Cameras, and Embracing Police Transparency	Duty to Render In-Custody Medical Aid	Law Enforcement Ethics
2:30 - 2:45		Break	Break	Break	Break
2:45-4:00		Coaching, Counseling, Officer Supervision, and Officer Training (cont.)	Body Worn Cameras, In-Car Cameras, and Embracing Police Transparency (cont.)	Duty to Render In-Custody Medical Aid (cont.)	Law Enforcement Ethics (cont.)

Matt Dolan- Course Description and Course Objectives

Hiring and Vetting New Officers: Your greatest asset and your greatest liability are the people that represent your agency every day. As law enforcement agencies face a difficult recruiting environment and increased turnover, it is crucial to ensure that hiring and training practices address the legal, ethical, and public safety risks associated with hiring “warm bodies” in spite of discoverable red flags as it pertains to applicants’ character, competence, and integrity. This training will provide an overview of best practices regarding the primary components of hiring and vetting new officers—including background investigations, the field training program, and the supervision of new officers in the probationary process.

Coaching, Counseling, Officer Supervision, and Officer Training: Law enforcement leaders, whether serving in a formal supervisory role, as field training officers, or as informal mentors in the field, have an *ethical* obligation to assist in officer development and a *legal* obligation to take action when other officers are potentially acting unlawfully. This training will assist law enforcement leaders in addressing officer performance issues for situations that necessitate informal coaching and/or formal counseling and discipline. For supervisors, this training will place a particular emphasis on the legal liability incurred by an alleged failure to reasonably supervise and train officers under your supervision.

Workplace Harassment, Hostile Work Environment Issues, and Workplace Conflict: Law enforcement professionals are held to a higher standard of conduct than most members of society in dealing with members of the public, and this standard is extended to the way that they treat one another on the job. Issues of workplace harassment and mistreatment not only damage morale inside the agency, but allegations of mistreatment in the workplace are likely to gain public attention due to the nature of police work.

Workplace harassment liability poses a substantial risk to public safety agencies in terms of **financial costs, organizational disruption, and public trust**. It is vital to agency operations that all employees—and particularly supervisors—are familiar with their fundamental responsibilities under the law when it comes to preventing and confronting workplace harassment.

Body-Worn Cameras, In-Car Cameras, and Embracing Police Transparency: A new level of society-wide transparency for all members of law enforcement has accompanied rapid technological developments in recent years. In particular, the ability to record and livestream events as they occur and individuals’ ability to engage in immediate and widespread public expression through social media has made countless interactions and conversations that were once private readily available for public view.

Significant liability and public trust issues are emerging due to the practical and policy challenges associated with body-worn cameras as well as the ease with which officers are recorded in the field.

This evolving landscape necessitates training that incorporates the latest statutory legal developments, court decisions and noteworthy case studies from throughout the country. This training will assist first-line supervisors in rank-and-file officers in following agency policy and common sense in engaging the public with these tools intended to enhance agency transparency.

Vehicle Pursuits and Vehicle Operations: High-speed pursuits, long a commonplace practice for officers throughout the country, are some of the most dangerous activities in which officers engage. In addition to the safety risks to officers, suspects and bystanders, these pursuits are also one of the highest liability activities that officers undertake. This training will discuss the sources of liability in pursuits, and vehicle operations more generally, under Federal law and State law

and examine cautionary examples as well as emerging best practices models from law enforcement agencies throughout the United States.

The Duty to Render In-Custody Medical Aid: One of the most significant sources of liability for law enforcement officers is triggered by allegations of a failure to render medical aid to arrestees, inmates, and others who are placed in officer custody in the line of duty. This liability risk is elevated as many officers see an increase in encounters with individuals suffering from mental illness, substance abuse, or both. This training will provide an overview of Federal law and State law as it pertains to the duty to render aid and the deliberate indifference standard in evaluating a reasonable officer's legal and ethical obligations to protect the health and safety of those in their custody.

Use of Force: Use of force in response to immediate threats to officer and citizen safety is a vital part of officer training and supervision. The most important consideration in developing use of force policy and training is safety—both for the public and for officers. Closely tied to this fundamental safety consideration is the necessity of acknowledging that when officers are perceived to have abused their lawful authority—public support suffers and liability is triggered.

On the other hand, a failure to appropriately utilize force to neutralize a safety threat before it escalates also triggers safety and liability ramifications. Supervisors are tasked with continuously reinforcing the importance of striking this balance for their officers in the field.

This training will focus on a discussion of the sources of use of force liability under Federal and State law, including the duty to intervene in the face of officer misconduct. Case studies will be utilized to clarify the liability associated with a failure to utilize force promptly and appropriately as well as the liability associated with excessive use of force.

Law Enforcement Ethics: In studying the most egregious cases of law enforcement misconduct and negligence in recent years that have led to lawsuits and loss of public trust and criminal charges against officers and much more, the core virtues of police ethics—including duty, empathy and selflessness—are woefully absent in these cases. After years of training intended to address police-community relations based on the particularities of a community or a citizen, it may be time to get *back to basics* and look to the human universals that do not change from zip code to zip code or based on race or ethnicity of the citizen an officer encounters.

In this training, issues of poor law enforcement operations and failures of risk management will be analyzed through the prism of law enforcement ethics. An overview of common ethical pitfalls including acts of commission, acts of omission, rationalization slope and bystander effect will be provided with the utilization of relevant case studies in ethical failures in law enforcement and the high costs associated.


Alaska Department of Public Safety

Division of Victim Assistance and Forensic Science

LUNCH & LEARN

A BUNCH SERIES:

Child Abuse Investigations



Friday,
April 24, 2026

Presenters:

Betsy Bull, Deputy DA - Department of Law, Anchorage
Sgt. Kristen Bengé - Alaska Bureau of Investigation, Palmer
Dr. Sean Dugan, Medical Director - Alaska CARES, Anchorage

Training Details

- ✓ 12:00 PM - 2:30 PM
- ✓ No cost, virtual Teams training
- ✓ Link will be provided the week of session
- ✓ **Please apply by 4/17/26 using the link provided in the email**



This Session is Open to:

- APSC Certified Law Enforcement Officers (Troopers, Municipal Officers, VPSOs)
- Alaska Department of Law Employees
- Alaska Medical Providers
- Child Advocacy Center Staff
- CDVSA Funded Victim Service Providers
- DOC Probation Officers
- DPS Employees
- Office of Children's Services Staff
- Tribal Victim Advocates

For questions, please contact
Stephanie Tovsen:

 stephanie.tovsen@alaska.gov

 907-375-6488

SPORT AND SPECIAL EVENT EVACUATION AND PROTECTIVE ACTIONS

MGT-412



FEMA

DHS/FEMA-funded course

SPORT AND SPECIAL EVENT EVACUATION AND PROTECTIVE ACTIONS

MGT-412

Course Overview

The Sport and Special Event Evacuation and Protective Actions course helps sport and special event managers prepare and/or enhance their event action plan through incorporation of flexible and scalable protective measures. These measures can be used in isolation or in response to a larger, multi-agency response initiative. This innovative course helps venue operators, first responders, emergency managers, law enforcement, contractors, promoters, and owners of events to collaborate on evacuation and sheltering plans with actionable decision criteria that can be adapted for almost any event.

Topics

- Organizing Stakeholders
- Protective Action Planning
- Decision-Making Process
- Communicating Protective Action Movements
- Training, Exercise, and Equipment Requirements

Participants

- Venue Operators
- Event Managers
- Public Safety Agencies
- League Administrators and Officials
- Team Administrators
- Venue Owners
- Local Government
- Event Operators
- Risk Management Personnel
- Athletic Departments
- Third-Party Service Providers
- Public Relations and Marketing

Recommended Training

- AWR-167: Sport and Special Event Risk Management and Planning (or equivalent experience)
- IS-100: Introduction to Incident Command System (ICS)
- IS-200: ICS for Single Resources and Initial Action Incidents
- IS-700: National Incident Management System (NIMS), An Introduction
- IS-800: National Response Framework, An Introduction

Course Length

Two Days (15 hours)

Venue

Jurisdiction

Class Size

24-40 Participants

CEU Credits

1.5

Students must register and bring a copy of their FEMA/SID number to class.



National Center for Spectator Sports Safety and Security (NCS4)

The University of Southern Mississippi

For more information, contact NCS4Train@usm.edu.

NCS4.USM.EDU/TRAINING



National Emergency
Response and Recovery
Training Center



THE UNIVERSITY OF
SOUTHERN
MISSISSIPPI

NATIONAL CENTER FOR
SPECTATOR SPORTS
SAFETY AND SECURITY

Location: Commons 3700 Sharon Gagnon, Room 106, Anchorage, AK 99508

<https://my.teex.org/TeexPortal/Default.aspx?MO=mCourseCatalog&D=LS&C=MGT412&S=416>



THE NATIONAL CENTER FOR SPECTATOR SPORTS SAFETY AND SECURITY

Established in 2006, the National Center for Spectator Sports Safety and Security (NCS⁴) is the nation's only academic center devoted to the study and practice of spectator sports safety and security.

NCS⁴TM



THE UNIVERSITY OF
SOUTHERN
MISSISSIPPI

The NCS⁴ is located in the Trent Lott National Center at The University of Southern Mississippi (USM), a top-tier (R1) Carnegie classified institution for its very high research activity. The Center is partially funded by grants from the Department of Homeland Security (DHS) and the Federal Emergency Management Agency (FEMA). The NCS⁴'s strategic priorities are guided by a National Advisory Board and industry Advisory Committees.

Our Mission

We support the sports and entertainment industries through innovative research, training, and outreach programs. Our mission is realized by working closely with diverse organizations and subject matter experts to better understand the threat environment, identify vulnerabilities, communicate risk-mitigation techniques, and close capability gaps.

Our Vision

We will be a leading partner with government, private sector, and sports and entertainment organizations to create and deliver critical resources for enhancing safety and security.

TRAINING AND EDUCATION

The NCS⁴ offers national and international training and certification programs.

- ▶ A partnership with the Texas A&M Engineering Extension Service (TEEX) National Emergency Response and Recovery Training Center (NERRTC), funded through FEMA, promotes in-person courses for multi-agency teams preparing for sports and special events. Courses focus on risk management, incident management, evacuation and protective measures, crisis communications, crowd management, and staff training and development.
- ▶ The Certified Sport Security Professional (CSSP) designation sets practitioners apart from other professionals. The certification is awarded to individuals who meet experience and education criteria and pass an exam relevant to sports safety and security management. Earning a CSSP validates knowledge in critical domain areas and demonstrates a commitment to professional development.
- ▶ **NCS⁴ LEARN** provides eLearning professional development opportunities for all staff levels, including frontline staff, supervisors, and organizational leaders. Organizations can enroll and monitor their teams in asynchronous and customizable learning experiences. The course catalog includes the following:
 - ▶ **Frontline Staff Foundational Skills** – introduces frontline staff members to the skills necessary for providing guests with a safe and enjoyable experience.
 - ▶ **Crowd Manager Fundamentals** – prepares venue staff to support crowd management needs and assist occupants.
 - ▶ **Venue Staff Training: Security Awareness** – enhances safety and security awareness among venue and event staff, providing a foundational understanding of safety and security principles for your organization to build upon.
 - ▶ **Senior Leader Course: Sports and Entertainment Security** – outlines security leadership fundamentals in business management, emergency management, planning considerations, legal and regulatory guidance, crowd management, and security procedures. This course is also recommended as a preparatory course for the CSSP examination.
- ▶ A webinar series covers current topics for educational and technology solution awareness.
- ▶ USM's nationally recognized College of Business and Economic Development offers academic degree and certificate programs in sports security management.

RESEARCH

The NCS⁴ applied research goals are accomplished through partnerships with industry professionals and academic programs.

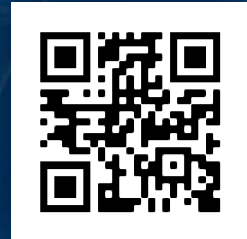
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» OUTREACH AND RESOURCES

The NCS⁴ collaborates with professional associations, government agencies, academic entities, and the private sector to develop and deliver critical resources and networking opportunities, such as the following:

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SCAN HERE OR VISIT
OUR WEBSITE TO
FIND OUT MORE!



NCS4.USM.EDU



» INDUSTRY ENGAGEMENT

The NCS⁴ strives to optimize the relationship between people, processes, and technologies through collaboration with industry and Technology Alliance partners. The ultimate goal is to connect the operational community with solutions capable of solving problems and increasing efficiencies.

- The Sports and Entertainment Technology Alliance is a consortium of individuals and organizations committed to spectator safety and security excellence through innovation. Members work alongside practitioners and the NCS⁴ to explore how people, processes, and technologies can best contribute to safety and security challenges in a meaningful way.
- The Operational Exercise program allows experts to observe and report on a product's stated capabilities (provided by the solution provider) in an operational or simulated environment.
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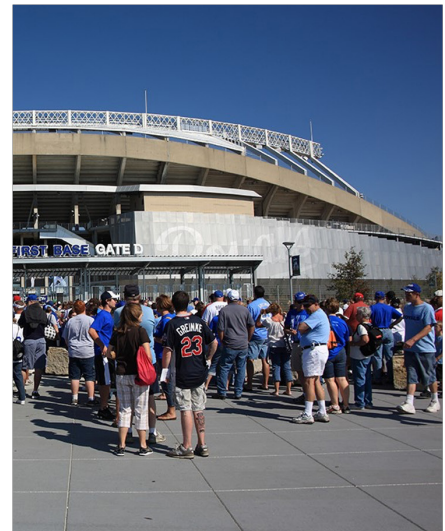
The University of Southern Mississippi

NCS4.USM.EDU

EOE/VETS/DISABILITY

SPORT AND SPECIAL EVENT RISK MANAGEMENT AND PLANNING

AWR-167



FEMA

DHS/FEMA-funded course

SPORT AND SPECIAL EVENT RISK MANAGEMENT AND PLANNING

AWR-167

Course Overview

The Sport and Special Event Risk Management and Planning course is designed to develop capabilities for multi-agency collaboration pertaining to sport and special event safety and security. Through activity-based training modules, participants will enhance their ability for planning, risk assessment, training, and exercising practices specific to conducting sport and special events. The expectation is for participants to return to their respective organizations and coordinate the development of a sport and/or special event risk management and planning process.

Topics

- Key Planning Terms and Definitions
- Risk Management Considerations
- Risk Assessment Components
- Plan Types
- Information and Intelligence
- Event to Incident Transition
- Training Development and Opportunities
- Exercise Types
- Continuous Improvement

Participants

- Venue and Event Leadership
- Event Management and Operations Staff
- Venue and Facility Staff
- Athletic Departments
- Athletic and League Personnel
- Parking and Transportation Authorities
- Public Safety Agencies
- Risk Management Personnel
- Emergency Management
- Community Planners
- School District Faculty and Staff
- Cyber and Information Technology Staff
- Event Service Providers (security, staffing, etc.)
- Public Healthcare Authorities
- Parks and Recreational Departments

Recommended Training

- IS-100.C: Introduction to Incident Command System (ICS)
- IS-700.B: National Incident Management System (NIMS), An Introduction
- IS-15.B: Special Events Contingency Planning for Public Safety Agencies
- S-200.C: ICS for Single Resources and Initial Action Incidents
- IS-800.D: National Response Framework, An Introduction

Course Length

Two Days (16 hours)

Venue

Jurisdiction

Class Size

24-40 Participants

CEU Credits

1.6

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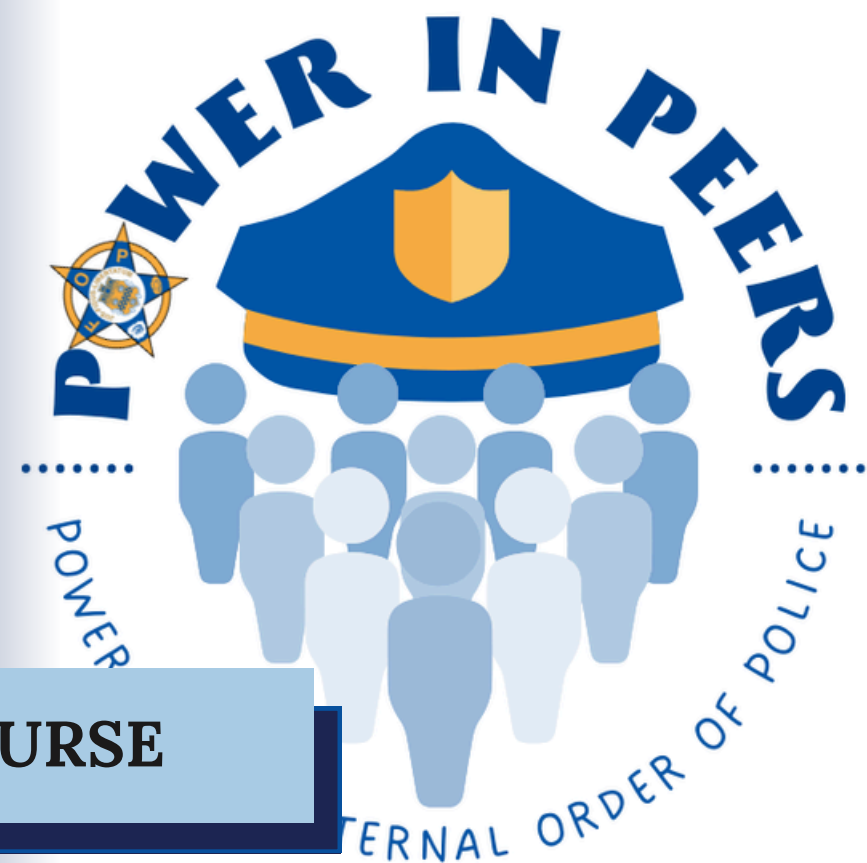
The University of Southern Mississippi

NCS4.USM.EDU

EOE/VETS/DISABILITY

May

Peer Support Power In Peers Course



MAY 11-15, 2026



IN-PERSON COURSE

Course Overview

This course is designed to equip participants with the skills to serve as peer support within law enforcement and affiliated professions. Participants will learn to assist peers in managing stress related to both law enforcement duties and life outside of the job, with a focus on post-critical incident support and everyday stress management.

COURSE INFORMATION

Important Information

- Class size is limited to 25 students
- No more than 4 personnel per agency

Course Highlights

- National certification in peer support Active listening and stress management skills
- Emphasis on Positive Psychology and individual strengths
- Access to a national network of trained mentors



Registration Link

LOCATION

Robert B. Atwood
Building

550 W. 7th Ave,
Anchorage, AK 99501

CONTACT INFORMATION

Kacy Lockhart
kacy.lockhart@alaska.gov
907-500-8334



Alaska's Council on Domestic Violence & Sexual Assault



The Children's Place

Strangulation: Response, Investigation, & Prosecution

Virtual Training
May 11 and 12, 2026
8:00 a.m. to 4:30 p.m. (daily)

Non-fatal strangulation has been identified as a key indicator for risk of lethality in domestic violence cases. This advanced course offers an in-depth and multidisciplinary approach to these types of assaults. This course is designed for law enforcement, prosecution professionals, and forensic medical professionals.

The following individuals are eligible to apply*:

CDVSA funded victim service providers, Alaskan forensic medical providers, Department of Law prosecutors and paralegals, DPS Navigators, APSC Certified Municipal Officers, Alaska State Troopers, and VPSOs.

*If you are a tribal advocate funded under OVW, please contact Martha Bravo (Martha.Bravo@aknwrc.org) at the Alaska Native Women's Resource Center (AKNWRC) to arrange for training on this topic.

The core objectives of this advanced two day course:

- ◆ Identify key factors in the lethality of strangulation;
- ◆ Describe the anatomy, physiology, and signs and symptoms of strangulation in surviving and non-surviving cases;
- ◆ Improve documentation of strangulation cases in the context of intimate partner violence, sexual assault, and child abuse;
- ◆ Discuss best-practices in trauma-informed advocacy, interviewing, prosecution, and/or patient/case management and;
- ◆ Develop local experts to use in trial.

To apply go to:
[May 2026 Virtual Strangulation Training Application](#)
The application period will be open until: May 1, 2026



AaNA and Alaska Police Standards Council (APSC) credits are offered with full participation. AaNA is an approved provider of continuing nursing education by Montana Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.

This project is supported by Grant Nos. VAWA 15JOVW-24-GG-00560-STOP, VAWA 15JOVW-23-GG-00556-STOP, awarded by the Office on Violence Against Women, U.S. Department of Justice.

The opinions, findings, conclusions, and recommendations expressed in this publication/program/exhibition are those of the author(s) and do not necessarily reflect the views of the U.S. Department of Justice.

Questions? Please contact Missy Stark (missy.stark@alaska.gov) or Katie TePas (katie.tepas@alaska.gov)

June

B.P.D. RURAL COMMUNITIES LAW ENFORCEMENT CONFERENCE

June 1-4

Register by April 15

20 slots available

\$600 per person, includes food and lodging

Email rkalistook@cityofbethel.net to register

Training and education on:

- Yupik culture
- Child crisis handling
- Social services in rural communities
- Prosecution in rural Alaska
- Tribal services
- Community policing initiatives
- CPR/AED recertification



Scan to view
conference agenda



Crisis Intervention Team (CIT) Train-the-Trainer Course

The **Alaska Police Standards Council (APSC)** is pleased to announce an upcoming **Crisis Intervention Team (CIT) Train-the-Trainer** course, conducted in partnership with **CIT International**.

This course is designed not only to develop qualified instructors, but also to strengthen community partnerships and enhance statewide capacity for Crisis Intervention and Critical Incident response. The training emphasizes both instructional development and the broader goal of building sustainable, community-supported CIT programs across Alaska.

We Are Seeking Motivated Individuals Who:

- Have the ability to support and sustain a CIT program within their department and community
- Are committed to instructing and mentoring others
- Are interested in contributing to the expansion of CIT training statewide

If You Are Interested in Attending, Please Submit a Brief Statement Outlining:

- Your interest in the course
- How this training will support your agency and community
- Your ability to serve as a CIT instructor and support ongoing training efforts across Alaska

Please send your statement of interest to **CJ Smith, APSC Training Coordinator**. If you have any questions or need any assistance, please feel free to reach out at any time.



CJ Smith
Alaska Police Standards Council
Training Coordinator
Christopher.Smith@alaska.gov
Desk: 907-269-0007

ACTIVE SHOOTER

LEVEL I

TRAIN-THE-TRAINER

BUILD EXPERTISE. PREPARE TO TEACH. SAVE LIVES.

This 5-day course prepares instructors to deliver the Active Shooter Level I program with confidence and consistency.



TRAIN TO TEACH

Gain the knowledge and skills to instruct law enforcement professionals.



PROVEN CURRICULUM

Deliver a nationally recognized, research-based active shooter program.



MULTIPLY IMPACT

Empower your agency and community with critical life-saving training.



JUNE 01 – 05, 2026
(MONDAY – FRIDAY)



2811 MERRILL FIELD DR.
UAA AVIATION TECHNOLOGY CENTER
ANCHORAGE, AK 99508



HOSTED BY:

**UNIVERSITY OF ALASKA ANCHORAGE
POLICE DEPARTMENT**



LEARN MORE & REGISTER

<https://alerrt.org/courses/view/29114>



ALERRT

Active Shooter Response Level 1 – Train-the-Trainer

There is no charge to officers or agencies for this training. It is funded through state and federal grants.

Time: 5 days (40 hours)

Class Size:

Prerequisite: Sworn law enforcement officer (preferred: experience in tactical, firearms, and/or law enforcement training)

Required Equipment: Good attitude, open mind, pen and paper, duty gear, body armor, groin protection, and appropriate clothing for "force-on-force" training (i.e. long sleeve shirt, gloves, etc.)

Head, eye, and throat protection will be provided by ALERRT

Participants are responsible for their own transportation and lodging.

This course includes the complete delivery of the Active Shooter Level I course of study as well as:

- instructional techniques and methodology for delivering the course
- force-on-force scenario development
- safety protocols and procedures
- graded participant teach-backs
- graded participant-led force-on-force scenarios
- remediation
- video debrief
- course critiques
- evaluations

Participants are provided with all lesson plans, PowerPoint presentations, student manuals, and related course-ware so that they are immediately prepared to deliver the Level 1 course at their home agency.

Class sizes have been adjusted to meet COVID safety protocols.

Dates: _____

Location: _____

Point of Contact: _____



ALERRT
TEXAS STATE UNIVERSITY

Follow us.  

www.ALERRT.org

The National Standard in Active Shooter Response



Forensic

Photography seminar & workshop

Fairbanks Fire Department - 1101 Cushman St, Fairbanks, Alaska

June 8–9, 2026. USD \$695.00

CRASH • FIRE • CRIME SCENE PHOTOGRAPHY

WHO SHOULD ATTEND

- Law Enforcement Agencies
- Crime Scene Investigators
- Traffic / Accident Investigators
- Fire & Arson Investigators
- Evidence Technicians
- Special Agents / Investigators
- Military / Federal Personnel
- Approved Private Investigators

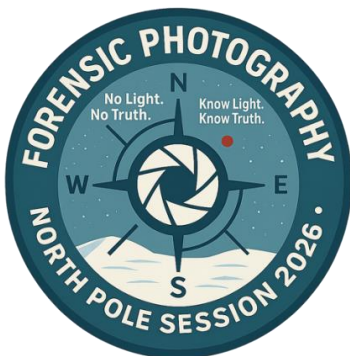
COURSE DESCRIPTION

Attendees will receive instruction in forensic photography techniques used to document crime scenes, accidents, fire scenes, and other investigative environments. This program emphasizes light control, evidentiary integrity, and courtroom-ready imagery. Instruction is grounded in real-world case experience and operational field practice.

PROGRAM CONTENT

- Photography fundamentals for evidentiary use
- Scene workflow and documentation strategy
- Low-light and night scene photography
- Painting with light techniques
- Bloodstain and impression evidence
- Fire and arson scene considerations
- Digital evidence integrity and file management
- Courtroom presentation and testimony considerations

Attendees routinely travel from across the United States and Canada to participate. Enrollment is limited.



Location: **Fairbanks Fire Dept. - St. 1**
1101 Cushman St, Fairbanks, AK 99701
Dates: June 8–9, 2026 / 0800-1700
Instructor: Randy Anglin AZDPS (Ret.)
Contact: randy@lionstrike.com
(602) 696-0161

Agencies interested in hosting future offerings should contact the instructor directly.



July

A man in tactical gear, including a cap, sunglasses, and a headset, is firing a handgun. He has a tattoo on his left arm and is wearing a blue wristband. The background shows other people at a shooting range under a clear blue sky.

JULY 20-22, 2026

**3-DAY PISTOL
INSTRUCTOR DEVELOPMENT
FAIRBANKS, AK**

AHT
ACHILLES HEEL TACTICAL

September



Alaska Scientific Crime Detection Laboratory Crime Scene Course

Instructors: Jamie Nading (CCSI)
Nikki Roth
Tatiana Malnoske

Advanced Crime Scene Processing (16 hours):

This is a practical based class with multiple hands on exercises throughout the day, indoor, outdoor, and using chemicals. Please dress accordingly. Bring the camera you would use for work if possible.

Prerequisite: None

Required Equipment: DSLR camera (camera with manual mode option), external flash, tripod, flashlight

Course Outline:

- Lab Overview & Common Mistakes –
- Advanced Photography –
 - DSLR Settings in Manual Mode
 - Basic Crime Scene Camera Settings
 - Aperture/F-Stop, Shutter Speed, ISO, Exposure/Metering
 - Freezing Motion
 - Flash Photography
 - Advantages, Disadvantages, and Limitations
 - Bounce and Fill Flash
 - Manual Focus
- Packaging Evidence and Special Considerations
- Footwear and Tire Impressions
- Latent prints
- Biological Evidence
 - Spatter Documentation –
 - Recognition of Stain Shapes for Documentation Purposes
 - Use of Scales and Proper Labeling
 - Hemastix
 - Purpose and Materials, Quality Control, Procedure
 - Blood Chemical Enhancement –
 - Leuco Crystal Violet (LCV) and Amido Black
 - Purpose and Materials, Quality Control, Procedure
 - Alternate Light Source (ALS) Documentation –
 - Limitations and False Positives
 - Camera Settings
- Trajectory Documentation using a Laser –
 - Camera Settings
 - Procedure
- Low Light Photography –
 - Using a Flash
 - Painting with Light vs. Long Exposure
- Bluestar Chemical Enhancement –
 - Purpose and Materials, Quality Control, Procedure and Special Photography/Camera Settings
- Vehicle Processing

- Day 2 – Mock Scenes

Contact Jamie Nading at jamie.nading@alaska.gov to register, if you have any questions, or would like to have a specific topic covered that is not mentioned above. Phone: 907-269-5547. Law Enforcement given registration priority.