



**CO-SPONSOR: FAIRBANKS POLICE DEPARTMENT**

# OFFICER-INVOLVED SHOOTING & **USE-OF-FORCE**



## NOVEMBER 4-8, 2024

### REGISTRATION INFORMATION

Register with the Fairbanks Police Department or [click here](#).

### COURSE OVERVIEW

This course provides law enforcement officers with essential tools for conducting thorough and transparent use-of-force investigations. Topics covered include leveraging technology, legal considerations, media management, and effective presentation of findings. Attendees will gain the knowledge and skills needed to maintain public trust and accountability in their investigative practices.



**MARK KOLLAR**  
Instructor

### TRAINING LOCATION

**Fairbanks Police Department**

911 Cushman Street  
Fairbanks, AK 99701

### QUESTIONS?

www.PATC.com  
1-800-369-0119

# Officer -Involved Shooting and Use-of-Force Investigations

## 5- day

### **Instructor: Mark Kollar**

Mark Kollar currently serves as a special agent supervisor for a state criminal investigative agency. In this capacity, he oversees the quality control aspects of the use of force investigations conducted by bureau investigators statewide, including policy development, training, task force operations and outreach initiatives. Kollar previously led the Major Crimes Division, Special Investigations Unit, for one quarter of the state. The special agents he supervised conduct high profile criminal investigations, including those centered on officer involved shootings, homicides, serial crimes, public official corruption, sexual assaults, and large-scale financial crimes.

During a law enforcement career that has spanned nearly three decades, Kollar has served in multiple capacities, including stints in patrol, narcotics, crime scene and the detective bureau as well as various supervisory roles. Kollar also formed his agency's Major Case Response Team and the Northeast Regional Critical Incident Response Task Force.

Kollar has an associate degree from Hocking College and a Bachelor of Science degree in Criminal Justice from Ohio University. Additionally, he is an author who has written several books and is a regular contributor to Police1 and other law enforcement publications. Most recently, the Ohio Attorney General's Office published his textbook, Best Practices for Investigating an Officer-Involved Critical Incident. He also serves as a national instructor for the Public Agency Training Council, primarily focusing on officer-involved shooting and use-of-force investigative courses.

The Ohio Peace Officer Training Commission has awarded Mark the designations of "Master Criminal Investigator" and "Master Evidence Technician" based upon the successful completion of specialized courses of study in those areas. Additionally, he received multiple commendations and honors for the cases he has been involved with, including the Ohio Attorney General's Distinguished Law Enforcement Group Achievement Award on multiple occasions. He has lectured extensively to audiences from eight countries in the areas of officer involved shooting and homicide investigation and public corruption. To date, Kollar has instructed more than 1000 law enforcement investigators on the methodology for investigating police use of force incidents.

Mark is married with two adult daughters. He is a licensed private airplane pilot and enjoys alpine mountaineering, running, skiing, and woodworking (primarily making fountain pens).

### **Course Description:**

Law enforcement officers are the only government officials entrusted with the legal ability—and sometimes the duty—to exercise deadly force against members of our own populace with a split-second, judgement-based decision. But, with that power comes great responsibility to our citizens to ensure that any such use of force was justified and reasonable under the circumstances. Without transparency and thorough investigation, the relationships we have with our communities suffer and our legitimacy as a police agency is called into question. Not only will the involved officers' actions be publicly scrutinized, but your investigation of those actions will be equally challenged if it is not professional, unbiased, and fair to all parties involved. Public trust versus unrest, civil litigation, departmental reputation and the very freedom or incarceration of those involved hinge on the competency and thoroughness of the subsequent criminal and administrative investigations.

It is the purpose of this in-depth course to examine the investigative best practices for the modern world, providing a standardized and systematic approach to use-of-force investigations. An investigative model specific to use-of-force and officer-involved shooting incidents is presented, including example checklists, templates, forms, reports, and policies that can be put to immediate use by your agency.

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## 5- day

The information presented is current and relevant to today's technological advances and political climate, including instruction on the implications of social media; analysis of video recordings (body and dash cam, cell phone, surveillance, etc.); managing media and public relation concerns; legal considerations; crime scene processing and reconstruction; and the benefits of incorporating 3D scans and overhead drone footage to visually present the findings of your investigation to all interested parties in a manner more easily understood. At the conclusion of this training, attendees will be equipped with the knowledge, skills, and confidence necessary to appropriately investigate and document any use-of-force incident, including those resulting in serious bodily injury or death.

### Day 1

8:00 a.m. – 9:00 a.m. Registration; Course and Class Introduction  
9:00 a.m. – 10:00 a.m. Crisis Leadership  
10:00 a.m. – 12:00 p.m. Investigative Methodology: The “Crime” Scene First Unit Responder & Supervisor Duties, Crime Scene Processing Methodology  
12:00 p.m. – 1:00 p.m. Lunch **(on own)**  
1:00 p.m. – 4:00 p.m. Crime Scene Reconstruction: Bloodstain Pattern Analysis

### Day 2

8:00 a.m. – 10:00 a.m. Crime Scene Reconstruction: Trajectory Analysis  
10:00 a.m. – 12:00 p.m. Legal Considerations  
12:00 p.m. – 1:00 p.m. **Lunch (on own)**  
1:00 p.m. – 2:30 p.m. Internal Investigation vs. Criminal Investigation  
2:30 p.m. – 4:00 p.m. Post-Mortem Examination / Autopsy Reports / Injury Analysis

### Day 3

8:00 a.m. – 12:00 p.m. Investigative Methodology: Follow-up Investigation, Investigative Checklist & Example Templates  
12:00 p.m. – 1:00 p.m. **Lunch (on own)**  
1:00 p.m. – 2:00 p.m. Officer Interviews  
2:00 p.m. – 3:00 p.m. Witness Interviews & Neighborhood Canvass  
3:00 p.m. – 4:00 p.m. Technology in Investigations (3D scanners, drones, etc.)

### Day 4

8:00 a.m. – 9:00 a.m. Media and Public Relation Considerations  
9:00 a.m. – 10:30 a.m. Video Recordings  
10:30 a.m. – 12:00 p.m. Social Media  
12:00 p.m. – 1:00 p.m. **Lunch (on own)**  
1:00 p.m. – 2:00 p.m. “Excited Delirium”  
2:00 p.m. – 4:00 p.m. Shooting at Moving Vehicles & Airbag Control Module Data

### Day 5

8:00 a.m. – 9:00 a.m. Search Warrants (scene, medical records, cell phones, etc.)  
9:00 a.m. – 11:00 a.m. Reaction Time & Memory Limitations in Traumatic Situations  
11:00 a.m. – 12:00 p.m. In-Custody Deaths & Electronic Control Weapons  
12:00 p.m. – 1:00 p.m. **Lunch (on own)**  
1:00 p.m. – 3:00 p.m. Aftermath of a Critical Incident  
3:00 p.m. – 4:00 p.m. Documentation, Presenting your Findings & Courtroom Testimony